

**Amarillo Independent School District**  
**Mann Middle School**  
**2017-2018 Goals/Performance Objectives**

**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** Campus 1-For the 2017-18 school year, 80% of Mann students will meet or exceed progress in Reading and Math as measured by the spring STAAR administration.

**Performance Objective 2:** Campus 2-For the 2017-18 school year, 20% of Mann students will perform at Meets or Masters Grade Level on STAAR administered assessments.

**Performance Objective 3:** For the 2017-18 school year, Special Education students at Mann will improve their STAAR Approaches grade level by 10% in 7th Reading/Writing and 8th Reading.

**Performance Objective 4:** By providing students with a differentiated curriculum, 20% or more of Mann 8th grade students will score at the advanced level on the 2017-18 Science STAAR Assessment.

**Performance Objective 5:** By providing students with a differentiated curriculum, all student sub-pops will grow 15% or more in Level II passing on the 8th Social Studies STAAR Assessment.

**Performance Objective 6:** Special Population students' needs will be met and services will be provided so that 80% of these students will meet or exceed progress in all core subjects measured by STAAR.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** 100% of Title I and SCE budgets will be monitored and maintained by administrators at Mann Middle School.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** In order to increase parent involvement by 10%, Mann MS will provide a variety of events throughout the school to involve parents

**Performance Objective 2:** For the 2017-18 school year, the number of students who feel safe at school will increase by 10% on the Gallup poll.

**Performance Objective 3:** 100% of the students will participate in various activities to promote students success in regards to career awareness and goal setting

**Performance Objective 4:** For 2017-18, Mann MS will implement a variety of measures to maintain or exceed a 95% attendance rate.

**Performance Objective 5:** Through a variety of school-wide interventions, Mann MS will reduce office referrals by 10% in 2017-18.

**Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** Mann MS will strive to recruit and retain quality teachers so that 100% of the staff meets certification requirements.